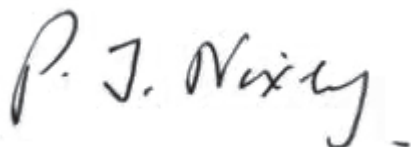


Shaw healthcare Health and Safety Policy - Statement of Intent

As Chief Executive of Shaw healthcare I recognise and accept my responsibilities for ensuring, so far as is reasonably possible, the health, safety and welfare of employees and Service Users; and that a further duty extends to other persons who may be affected by our acts or omissions. Therefore the organisation will take steps to ensure compliance with all the relevant statutory provisions and good practice requirements.

Our statement of general policy is to:

- Ensure that all our employees work together with a positive commitment to develop and implement best health and safety practice throughout all our operations for the benefit of our customers and staff.
- Provide adequate financial resources and organisational arrangements to support the development of best health and safety practices integrated into our general business activity.
- Provide all employees with suitable information, instruction, supervision and training so their work is carried out safely and competently.
- Ensure that every employee is aware that they must support the successful implementation of health and safety arrangements.
- Ensure our employee's place of work is safe without risks to health, has adequate welfare arrangements and means of access and egress.
- Provide sufficient occupational health arrangements including workplace wellbeing service.
- Actively consult with employees on matters affecting their health and safety and involve them with the planning, measuring and reviewing of the organisation's health and safety performance.
- Ensure adequate co-operation, communication and co-ordination with other employers, and their employees, where they share a workplace or services.
- Provide adequate preventative and protective systems for hazard identification, risk assessment and risk control - including the risk escalation via the risk register process.
- Prevent accidents and cases of work-related ill health where possible and have sufficient reactive systems to address areas of concern.
- Provide and maintain plant, equipment and machinery and ensure safe handling and storage of hazardous substances.
- Ensure that procedures to deal with serious and imminent danger are sufficient, robust, and are appropriately monitored and reviewed.
- Monitor, audit and regularly review this policy and measure safety performance to enable continual improvement.



Jeremy Nixey
Chief Executive
October 2017